

Mindset of overseas Filipinos

With regards to moving back

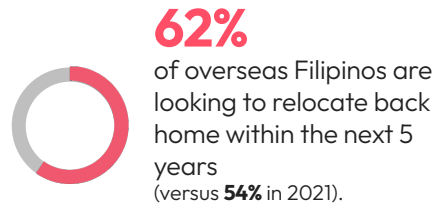


Robert—
—Walters

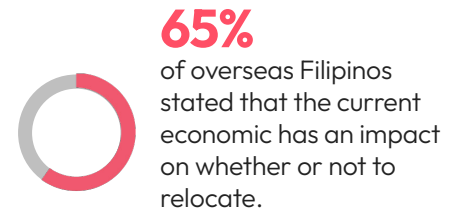
Did you know only



In fact,



And



Top 5 factors influencing the decision of overseas Filipinos to return to the Philippines

To take care of aging parents/to be closer to family/spouse/partner in the Philippines

56%

(vs **76%** in 2021)

Emotional, social, and cultural connection to the Philippines

44%

(vs **17%** in 2021)

Retirement

28%

(vs **35%** in 2021)

Attractive career opportunities in the Philippines

26%

To give back to the Philippines

15%

(vs **19%** in 2021)

Top 5 factors hindering overseas Filipinos from returning to the Philippines

Compensation and benefit differences

75%

(vs **59%** in 2021)

Lower standard of living in the Philippines (e.g., public facilities, security, community...)

58%

Unfavourable social situation in the Philippines (e.g.: public safety, political stability...)

50%

Unfavourable work circumstances in the Philippines (e.g., Less career opportunities for your expertise, working style, work arrangements...)

35%

(vs **28%** in 2021)

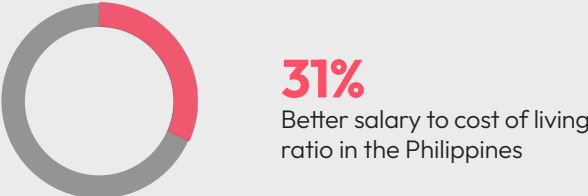
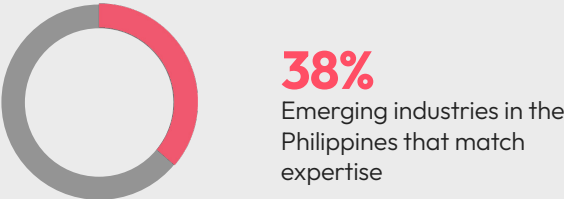
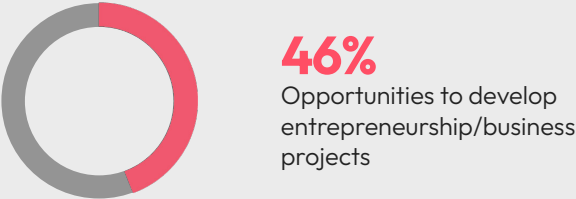
Unfavourable economic situation in home country (e.g., cost of living, tax)

33%

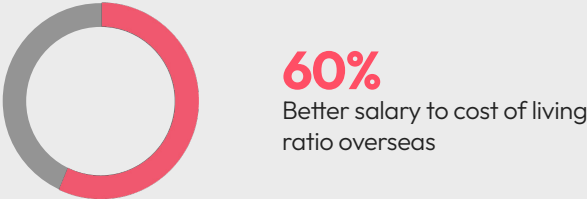
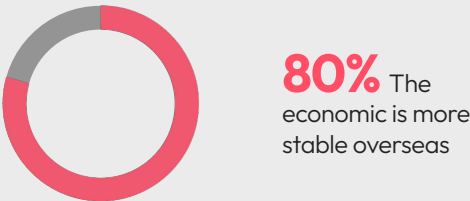
(vs **29%** in 2021)

The impact of economic factors on overseas Filipinos' desire to return home

Encouraging economic factors



Discouraging economic factors



Basic compensation package acceptable to overseas Filipinos if they were to relocate to the Philippines



33%

Market aligned salary for my experience and the role in the Philippines



32%

Must match my current pay after conversion



15%

Okay to consider a 30% or less reduction



8%

Must be more than my current salary



4%

Okay to consider more than 30% reduction

The results are based on data collected from 810 respondents during July 2023, as part of the South East Asia Overseas Professionals survey conducted by Robert Walters.

